

MISSION SPRINGS WATER DISTRICT

Effective July 1, 2018

Range	Step A	Step A1	Step B	Step B1	Step C	Step C1	Step D	Step D1	Step E	Step E1	Step F
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Director of Engineering & Operations Director of Administrative Services	30	\$161,851.75 13,487.65 77.81	\$165,898.05 13,824.84 79.76	\$169,955.11 14,162.93 81.71	\$174,203.99 14,517.00 83.75	\$178,559.09 14,879.92 85.85	\$183,023.07 15,251.92 87.99	\$187,598.64 15,633.22 90.19	\$192,288.61 16,024.05 92.45	\$197,095.82 16,424.65 94.76	\$202,023.22 16,835.27 97.13	\$207,073.80 17,256.15 99.55	Annual Month \$/Hr.
	29	\$154,133.08 12,844.42 74.10	\$157,986.40 13,165.53 75.96	\$161,851.75 13,487.65 77.81	\$165,898.05 13,824.84 79.76	\$169,955.11 14,162.93 81.71	\$174,203.99 14,517.00 83.75	\$178,559.09 14,879.92 85.85	\$183,023.07 15,251.92 87.99	\$187,598.64 15,633.22 90.19	\$192,288.61 16,024.05 92.45	\$197,095.82 16,424.65 94.76	Annual Month \$/Hr.
	28	\$146,799.09 12,233.26 70.58	\$150,469.07 12,539.09 72.34	\$154,133.08 12,844.42 74.10	\$157,986.40 13,165.53 75.96	\$161,851.75 13,487.65 77.81	\$165,898.05 13,824.84 79.76	\$169,955.11 14,162.93 81.71	\$174,203.99 14,517.00 83.75	\$178,559.09 14,879.92 85.85	\$183,023.07 15,251.92 87.99	\$187,598.64 15,633.22 90.19	Annual Month \$/Hr.
	27	\$139,801.78 11,095.10 67.21	\$143,296.83 11,941.40 68.89	\$146,799.09 12,233.26 70.58	\$150,469.07 12,539.09 72.34	\$154,133.08 12,844.42 74.10	\$157,986.40 13,165.53 75.96	\$161,851.75 13,487.65 77.81	\$165,898.05 13,824.84 79.76	\$169,955.11 14,162.93 81.71	\$174,203.99 14,517.00 83.75	\$178,559.09 14,879.92 85.85	Annual Month \$/Hr.
	26	\$133,141.17 11,095.10 64.01	\$136,469.70 11,372.47 65.61	\$139,801.78 11,650.15 67.21	\$143,296.83 11,941.40 68.89	\$146,799.09 12,233.26 70.58	\$150,469.07 12,539.09 72.34	\$154,133.08 12,844.42 74.10	\$157,986.40 13,165.53 75.96	\$161,851.75 13,487.65 77.81	\$165,898.05 13,824.84 79.76	\$169,955.11 14,162.93 81.71	Annual Month \$/Hr.
	25	\$126,801.11 10,566.76 60.96	\$129,971.14 10,830.93 62.49	\$133,141.17 11,095.10 64.01	\$136,469.70 11,372.47 65.61	\$139,801.78 11,650.15 67.21	\$143,296.83 11,941.40 68.89	\$146,799.09 12,232.78 70.57	\$150,469.07 12,538.60 72.34	\$154,144.53 12,845.38 74.11	\$157,998.14 13,166.51 75.96	\$161,862.01 13,488.50 77.82	Annual Month \$/Hr.
	24	\$120,757.58 10,063.13 58.06	\$123,776.52 10,314.71 59.51	\$126,793.10 10,566.09 60.96	\$129,962.93 10,830.24 62.48	\$133,141.17 11,095.10 64.01	\$136,469.70 11,372.47 65.61	\$139,801.78 11,650.15 67.21	\$143,296.83 11,941.40 68.89	\$146,799.09 12,233.26 70.58	\$150,469.07 12,539.09 72.34	\$154,133.08 12,844.42 74.10	Annual Month \$/Hr.
	23	\$115,010.61 9,584.22 55.29	\$117,885.87 9,823.82 56.68	\$120,757.58 10,063.13 58.06	\$123,776.52 10,314.71 59.51	\$126,793.10 10,566.09 60.96	\$129,962.93 10,830.24 62.48	\$133,141.17 11,095.10 64.01	\$136,469.70 11,372.47 65.61	\$139,801.78 11,650.15 67.21	\$143,296.83 11,941.40 68.89	\$146,799.09 12,233.26 70.58	Annual Month \$/Hr.
	22	\$109,533.91 9,127.83 52.66	\$112,272.26 9,356.02 53.98	\$115,007.22 9,583.93 55.29	\$117,882.40 9,823.53 56.67	\$120,755.33 10,062.94 58.06	\$123,774.22 10,314.52 59.51	\$126,801.11 10,566.76 60.96	\$129,971.14 10,830.93 62.49	\$133,144.56 11,095.38 64.01	\$136,473.17 11,650.72 65.61	\$139,808.66 11,941.40 68.89	Annual Month \$/Hr.
Field Operations Manager	21	\$104,318.01 8,693.17 50.15	\$106,925.96 8,910.50 51.41	\$109,530.68 9,127.56 52.66	\$112,268.95 9,355.75 53.98	\$115,005.08 9,583.76 55.29	\$117,880.21 9,823.35 56.67	\$120,762.96 10,063.58 58.06	\$123,782.04 10,315.17 59.51	\$126,804.34 10,567.03 60.96	\$129,974.45 10,831.20 62.49	\$133,151.10 11,095.93 64.01	Annual Month \$/Hr.
Conservation & Public Affairs Officer	20	\$99,332.85 8,277.74 47.76	\$101,816.17 8,484.68 48.95	\$104,310.31 8,692.53 50.15	\$106,918.07 8,909.84 51.40	\$109,528.18 9,127.35 52.66	\$112,266.39 9,355.53 53.97	\$115,010.61 9,584.22 55.29	\$117,885.87 9,823.82 56.68	\$120,757.58 10,063.13 58.06	\$123,776.52 10,314.71 59.51	\$126,793.10 10,566.09 60.96	Annual Month \$/Hr.
	19	\$94,602.71 7,883.56 45.48	\$96,967.78 8,080.65 46.62	\$99,334.15 8,278.60 47.76	\$101,826.73 8,485.56 48.96	\$104,312.56 8,692.71 50.15	\$106,920.37 8,910.03 51.40	\$109,533.91 9,127.83 52.66	\$112,272.26 9,356.02 53.98	\$115,007.22 9,583.93 55.29	\$117,882.40 9,823.53 56.67	\$120,755.33 10,062.94 58.06	Annual Month \$/Hr.
Accounting Manager Chief Plant Operator	18	\$90,097.82 7,508.15 43.32	\$92,350.27 7,695.86 44.40	\$94,612.53 7,884.38 45.49	\$96,977.84 8,081.49 46.62	\$99,345.29 8,278.77 47.76	\$101,828.92 8,485.74 48.96	\$104,318.01 8,693.17 50.15	\$106,925.96 8,910.50 51.41	\$109,530.68 9,127.56 52.66	\$112,268.95 9,355.75 53.98	\$115,005.08 9,583.76 55.29	Annual Month \$/Hr.
Associate Engineer Maintenance Superintendent	17	\$85,819.20 7,151.60 41.26	\$87,964.68 7,330.39 42.29	\$90,099.29 7,508.27 43.32	\$92,351.78 7,695.98 44.40	\$94,595.80 7,882.98 45.48	\$96,969.69 8,080.06 46.62	\$99,332.85 8,277.74 47.76	\$101,816.17 8,484.68 48.95	\$104,310.31 8,692.53 50.15	\$106,918.07 8,909.84 51.40	\$109,528.18 9,127.35 52.66	Annual Month \$/Hr.
	16	\$83,366.01 6,947.17 40.08	\$85,450.16 7,120.85 41.08	\$87,535.59 7,294.63 42.08	\$89,723.98 7,477.00 43.14	\$91,901.28 7,658.44 44.18	\$94,198.81 7,849.90 45.29	\$96,487.71 8,040.64 46.39	\$98,899.90 8,241.66 47.55	\$101,319.50 8,443.29 48.71	\$103,852.49 8,654.37 49.93	\$106,396.52 8,866.38 51.15	Annual Month \$/Hr.
Field Service Supervisor	15	\$79,392.70 6,616.06 38.17	\$81,377.52 6,781.46 39.12	\$83,366.01 6,947.17 40.08	\$85,450.16 7,120.85 41.08	\$87,535.59 7,294.63 42.08	\$89,723.98 7,477.00 43.14	\$91,901.28 7,658.44 44.18	\$94,198.81 7,849.90 45.29	\$96,487.71 8,040.64 46.39	\$98,899.90 8,241.66 47.55	\$101,319.50 8,443.29 48.71	Annual Month \$/Hr.
Water Production Sup., Customer Service Manager Executive Assistant, Admin & Gov. Affairs Spc. Admin & Program Specialist.	14	\$75,615.64 6,301.30 36.35	\$77,506.04 6,458.84 37.26	\$79,392.70 6,616.06 38.17	\$81,377.52 6,781.46 39.12	\$83,366.01 6,947.17 40.08	\$85,450.16 7,120.85 41.08	\$87,535.59 7,294.63 42.08	\$89,723.98 7,477.00 43.14	\$91,901.28 7,658.44 44.18	\$94,198.81 7,849.90 45.29	\$96,487.71 8,040.64 46.39	Annual Month \$/Hr.
	13	\$72,137.58 6,011.46 34.68	\$73,941.02 6,161.75 35.55	\$75,615.64 6,301.30 36.35	\$77,506.04 6,458.84 37.26	\$79,392.70 6,616.06 38.17	\$81,377.52 6,781.46 39.12	\$83,366.01 6,947.17 40.08	\$85,450.16 7,120.85 41.08	\$87,535.59 7,294.63 42.08	\$89,723.98 7,477.00 43.14	\$91,901.28 7,658.44 44.18	Annual Month \$/Hr.
WWTPO Lead	12	\$68,702.46 5,725.20 33.03	\$70,420.02 5,868.33 33.86	\$72,014.90 6,001.24 34.62	\$73,815.27 6,151.27 35.49	\$75,612.09 6,301.01 36.35	\$77,502.40 6,458.53 37.26	\$79,396.20 6,616.35 38.17	\$81,381.11 6,781.76 39.13	\$83,367.22 6,947.27 40.08	\$85,451.41 7,120.95 41.08	\$87,525.03 7,293.75 42.08	Annual Month \$/Hr.
	11	\$65,430.91 5,452.58 31.46	\$67,066.68 5,588.89 32.24	\$68,585.62 5,715.47 32.97	\$70,300.26 5,858.35 33.80	\$72,011.52 6,000.96 34.62	\$73,811.81 6,150.98 35.49	\$75,615.43 6,301.29 36.35	\$77,505.82 6,458.82 37.26	\$79,397.36 6,616.45 38.17	\$81,382.29 6,781.86 39.13	\$83,357.17 6,946.43 40.08	Annual Month \$/Hr.
Water Production Lead	10	\$62,315.15 5,192.93 29.96	\$63,873.03 5,322.75 30.71	\$65,319.64 5,443.30 31.40	\$66,952.63 5,579.39 32.19	\$68,582.40 5,715.20 32.97	\$70,296.96 5,858.08 33.80	\$72,014.70 6,001.22 34.62	\$73,815.06 6,151.26 35.49	\$75,616.53 6,301.38 36.35	\$77,506.94 6,458.91 37.26	\$79,387.78 6,615.65 38.17	Annual Month \$/Hr.
Engineering Technician I Lead Field Operations Tech., WWTPO II	9	\$59,231.81 4,935.98 28.48	\$60,712.60 5,059.38 29.19	\$62,199.48 5,183.29 29.90	\$63,754.47 5,312.87 30.65	\$65,314.46 5,442.87 31.40	\$66,947.32 5,578.94 32.19	\$68,576.45 5,714.70 32.97	\$70,290.87 5,857.57 33.79	\$72,012.23 6,000.85 34.62	\$73,810.49 6,150.87 35.49	\$75,615.64 6,301.30 36.35	Annual Month \$/Hr.
Senior Accounting Technician Human Resources Coordinator/Admin Asst.	8	\$56,411.25 4,700.94 27.12	\$57,821.53 4,818.46 27.80	\$59,237.60 4,936.47 28.48	\$60,718.54 5,059.88 29.19	\$62,204.25 5,183.69 29.91	\$63,759.35 5,313.28 30.65	\$65,310.91 5,442.58 31.40	\$66,943.68 5,578.64 32.18	\$68,581.17 5,715.10 32.97	\$70,295.70 5,857.98 33.80	\$72,014.90 6,001.24 34.62	Annual Month \$/Hr.
Water Production Op. II Administrative Assistant Purchasing & Whse Spec.	7	\$53,725.00 4,477.08 25.83	\$55,068.12 4,589.01 26.48	\$56,416.77 4,701.40 27.12	\$57,827.18 4,818.93 27.80	\$59,242.14 4,936.85 28.48	\$60,723.19 5,060.27 29.19	\$62,200.87 5,183.41 29.90	\$63,755.89 5,312.99 30.65	\$65,315.40 5,442.95 31.40	\$66,948.29 5,579.02 32.19	\$68,585.62 5,715.47 32.97	Annual Month \$/Hr.
Field Operations Tech II, WWTPO I Customer Service Rep. III Accounting Technician	6	\$51,162.50 4,263.54 24.60	\$52,441.56 4,370.13 25.21	\$53,713.32 4,476.11 25.82	\$55,056.15 4,588.01 26.47	\$56,411.29 4,700.94 27.12	\$57,821.58 4,818.46 27.80	\$59,231.81 4,935.98 28.48	\$60,712.60 5,059.38 29.19	\$62,199.48 5,183.29 29.90	\$63,754.47 5,312.87 30.65	\$65,314.46 5,442.87 31.40	Annual Month \$/Hr.
	5	\$48,726.19 4,060.52 23.43	\$49,944.35 4,162.03 24.01	\$51,155.54 4,262.96 24.59	\$52,434.43 4,369.54 25.21	\$53,725.04 4,477.09 25.83	\$55,068.17 4,589.01 26.48	\$56,411.25 4,700.94 27.12	\$57,821.53 4,818.46 27.80	\$59,237.60 4,936.47 28.48	\$60,718.54 5,059.88 29.19	\$62,204.25 5,183.69 29.91	Annual Month \$/Hr.
Office Specialist II, Customer Service Rep. II Field Service Rep. II Field Operations Tech. I,	4	\$46,404.43 3,867.04 22.31	\$47,564.54 3,963.71 22.87	\$48,734.36 4,061.20 23.43	\$49,952.72 4,162.73 24.02	\$51,162.50 4,263.54 24.60	\$52,441.56 4,370.13 25.21	\$53,713.32 4,476.11 25.82	\$55,056.15 4,588.01 26.47	\$56,411.29 4,700.94 27.12	\$57,821.58 4,818.46 27.80	\$59,231.81 4,935.98 28.48	Annual Month \$/Hr.
	3	\$44,194.69 3,682.89 21.25	\$45,299.56 3,774.96 21.78	\$46,413.68 3,867.81 22.31	\$47,574.02 3,964.50 22.87	\$48,726.19 4,060.52 23.43	\$49,944.35 4,162.03 24.01	\$51,155.54 4,262.96 24.59	\$52,434.43 4,369.54 25.21	\$53,725.04 4,477.09 25.83	\$55,068.17 4,589.01 26.48	\$56,411.25 4,700.94 27.12	Annual Month \$/Hr.
Customer Service Rep. I, Field Service Rep. I	2	\$42,087.70 3,507.31 20.23	\$43,139.89 3,594.99 20.74	\$44,197.03 3,683.09 21.25	\$45,301.96 3,775.16 21.78	\$46,404.43 3,867.04 22.31	\$47,564.54 3,963.71 22.87	\$48,734.36 4,061.20 23.43	\$49,952.72 4,162.73 24.02	\$51,162.50 4,263.54 24.60	\$52,441.56 4,370.13 25.21	\$53,713.32 4,476.11 25.82	Annual Month \$/Hr.
	1	\$40,083.52 3,340.29 19.27	\$41,085.61 3,423.80 19.75	\$42,092.41 3,507.70 20.24	\$43,144.72 3,595.39 20.74	\$44,194.69 3,682.89 21.25	\$45,299.56 3,774.96 21.78	\$46,413.68 3,867.81 22.31	\$47,574.02 3,964.50 22.87	\$48,726.19 4,060.52 23.43	\$49,944.35 4,162.03 24.01	\$51,155.54 4,262.96 24.59	Annual Month \$/Hr.